



In 1958, founding partner Lou Jackson established Jackson Lewis guided by the principle that employers can and should anticipate and prevent problems in the employment relationship, and that a positive work environment results in enhanced morale and increased productivity. As we celebrate our 50th anniversary in 2008, with 36 offices nationally and nearly 500 attorneys, we remain committed to Mr. Jackson's principles, and our mission to provide, preventive strategies and positive solutions in the workplace.

Jackson Lewis partners with employers to create policies and procedures to promote constructive employee relations and to avoid conflicts. When disputes arise, our attorneys work with clients to take incisive action to effect solutions that minimize costs and maximize results. Whether counseling or training on legal compliance or litigating a complex case, Jackson Lewis helps employers achieve business goals and promote workplace compliance.

With offices in most major cities throughout the United States, including San Francisco, the Firm combines a national perspective with an awareness of local business environments. Jackson Lewis represents a wide range of public and private businesses and non-profit institutions, and is experienced in all aspects of workplace law.



JoAnna L. Brooks

JoAnna Brooks is a partner at Jackson Lewis in its San Francisco office. Ms. Brooks has extensive experience specializing in the defense of employment disputes, including, harassment, discrimination, breach of contract, wage and hour and unfair business practices. She routinely works on complex multi-plaintiff and class action matters. Ms. Brooks also represents employers in matters before the California Labor Commissioner, California Unemployment Insurance Appeals Board and California Workers' Compensation Appeals Board. In addition to her litigation practice, Ms. Brooks spends considerable time counseling clients regarding preventative measures to avoid litigation. She assists employers in the formulation of personnel policies and procedures. She has conducted numerous training seminars on prevention of discrimination and harassment in the workplace, personnel management and wage and hour compliance.

Ms. Brooks joined Jackson Lewis in 2003. She worked as an associate specializing in the defense of employment matters at Wilson Sonsini Goodrich and Rosati prior to joining the firm. She received her Juris Doctorate from the Georgetown University Law Center in 1995, and her Bachelor of Arts degree in Political Science from Purdue University, *with Highest Distinction*, in 1992. While attending Purdue University, she was a member of the Dean's List for 8 consecutive semesters and honored as a student in the top 1% of her class. At the Georgetown Law Center Ms. Brooks received numerous accolades, including an American Jurisprudence Award, Moot Court honors and Dean's List honors.

Ms. Brooks is a member of the California bar, and has been admitted to practice in all California state courts and federal district courts. Ms. Brooks is also an inactive member of the Maryland bar.

Areas of Practice
Class Action Litigation
Litigation
Reductions in Force
Trade Secrets
Wage and Hour
Management Training
Litigation Avoidance

Admitted to Practice
California (1996)
Maryland (1995)
Education
Georgetown University
J.D. 1995
Purdue University
B.A. 1992

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