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William E. Pilchak has represented management exclusively in employment issues and litigation since 1984. A former Senior Trial Attorney for the Oakland County Prosecutor's office, Mr. Pilchak has conducted dozens of jury trials in state and federal courts. Mr. Pilchak is a frequent lecturer and author on employment law topics, addressing such groups as the American Bar Association Annual Meeting in 1997 and 2000, the U.S. Equal Employment Opportunity Commission, and the Institute of Continuing Legal Education (ICLE). Mr. Pilchak has briefed staff and members of the U.S. House of Representatives and the U.S. Senate on employment law issues related to the Americans with Disabilities Act and the Family and Medical Leave Act. He was appointed to the American Bar Association's National Sexual Harassment Mock Trial Defense Team for 1996 and the Mock Trial Faculty for the ABA National Institute on the Americans with Disabilities Act in 1998.

Mr. Pilchak has authored two important scholarly articles, *Childhood Sexual Abuse, Borderline Personality Disorder and Sexual Compulsivity/Addiction: A Factor In Sexual Harassment Allegations?*, (ABA 1997 Annual Meeting Book of Papers at <http://www.bna.com/bnabooks/ababna/rnr/98/rrpilcha.pdf>), and *Pounding Square Pegs Into Round Holes- Non-Compete Agreements For Temporary Employees Stand Existing Law On Its Head*, 21 Lab. Law 199 (2005) which was selected by the American Bar Association's *GP Solo Magazine* as its best Labor and Employment article of 2005. Mr. Pilchak served as editor of the *General Counsel's Executive Summary of Employment Law in the 50 States*, co-published by The Worklaw® Network and the Association of Corporate Counsel. He has also served as contributing editor to "The Risk Management Advisor," published by the Bureau of Business Practice.