

## **Steve Gray**

For the past ten years Steve Gray has been the Legal Administrator for NSTAR Electric & Gas, the largest Massachusetts-based, investor-owned electric and gas utility, with revenues of approximately \$3 billion and assets totaling approximately \$6 billion. NSTAR transmits and delivers electricity and natural gas to nearly 1.4 million customers throughout eastern and central Massachusetts. The NSTAR Legal Department is staffed with 8 attorneys, 3 paralegals, 2 secretaries, and 1 administrator. Annual outside counsel spending on an average of 165 matters is approximately \$8.4 million. Steve received his BA from the University of Denver and his MBA from the University of Massachusetts at Boston.