

**Robert Leffel**  
***Associate Director of Ethisphere Institute***

Mr. Leffel is one of the Ethisphere Institute's leading experts on compliance and ethics programs and has consulted hundreds of corporations on the design, implementation or review of effective compliance programs, including compliance and ethics risk assessments, organizational health and culture surveys, training curriculum, code of conduct, program reviews and benchmarking. Mr. Leffel also oversees the analytical team behind the Institute's certification and ranking projects, including Ethics Inside™ certification, Ethics Quotient™, World's Most Ethical Companies ranking, and Anti-Corruption Program ranking.

Mr. Leffel has 20 years of global experience in risk management, strategy, management consulting, research and analysis. Prior to joining the Ethisphere Institute, Mr. Leffel worked for Cohen Arnold & Co., Bausch & Lomb, Remy-Cointreau SA and First Data Corp. Mr. Leffel earned his Bachelors from the Gedimino Institute of Technology in Europe and his MBA from Thunderbird, the Garvin School of International Management in the United States. He also holds a diploma from the Institute of Chartered Accountants in England and Wales, where he studied audit, accounting and business law.