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East Tower, 7th Floor	BOSTON, MA	MIAMI, FL	RICHMOND, VA
Morristown, New Jersey 07960-6834	CHICAGO, IL	MINNEAPOLIS, MN	SACRAMENTO, CA
Tel 973 538-6890	CLEVELAND, OH	MORRISTOWN, NJ	SAN FRANCISCO, CA
Fax 973 540-9015	DALLAS, TX	NEW YORK, NY	SEATTLE, WA
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Richard W. Schey - Managing Partner	GREENVILLE, SC	ORLANDO, FL	WASHINGTON, DC REGION
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## Richard J. Cino

Richard J. Cino is a partner located in the Morristown, New Jersey office of Jackson Lewis, LLP. Richard regularly provides guidance and speaks on issues pertaining to the workplace, particularly relating to the preservation of corporate assets, corporate governance and internal investigations.

Richard acts as lead counsel on all aspects of employment litigation, including defending claims of whistleblowers under various state and federal laws including the Sarbanes-Oxley Act, sexual harassment, all types of discrimination, retaliation, breach of employment contract, and employment related torts. Richard has litigated matters in the Superior Court of New Jersey, New Jersey Office of Administrative Law, Pennsylvania Court of Common Pleas, United States Department of Labor, United States District Court for the District of New Jersey, United States District Court for the Eastern District of Pennsylvania, United States District Court for the Middle District of Pennsylvania, and United States Court of Appeals for the Third Circuit. Among the numerous articles Richard has co-authored, are the recent, *Blowing your SOX off: What is whistleblowing while you work?*, New Jersey Lawyer, March 24, 2008, and *Take Care in Dealing with Injured Employees*, New Jersey Law Journal, November 5, 2007.

Richard also manages the Morristown office's Employer Asset Protection Practice Group. This practice area typically deals with the complex issues surrounding employee disloyalty, enforceability of confidentiality and non-competition agreements, and other restrictive covenants. In this capacity, Richard counsels employers regarding the most effective manner to preserve corporate assets, prevent fraud and prevent unfair or unlawful competition. Richard regularly is lead counsel in emergent matters seeking to impose or defend against the imposition of restraints in the state and federal courts in New Jersey and Pennsylvania.

Richard received his juris doctor degree from Seton Hall University School of Law in 1990. He conducted his undergraduate studies at Villanova University from which he received a bachelor of arts degree.

Richard is a member of the New Jersey Bar admitted to practice before the Superior Court of New Jersey, the United States District Court for the District of New Jersey and the United States Court of Appeals for the Third Circuit.