

Kevin J. Mencke Biography

Kevin J. Mencke is Senior Counsel, Employment and Labor of International Paper Co., located at IP global headquarters in Memphis, Tennessee. International Paper is a public global forest products, paper and packaging company with primary markets and manufacturing operations in the United States, Latin America, Europe and Asia. The company has approximately 60,000 employees, of whom 42,000 are in the United States. Mr. Mencke's is responsible for advising human resources and managers in all aspects of labor and employment law issues, including defending claims before the EEOC, US DOL, NLRB and state FEP agencies, as well as advising Global Talent Acquisition and AAP Compliance.

Before joining International Paper, Mr. Mencke practiced for eight years in Atlanta, Georgia with the national labor and employment law firm Ford & Harrison LLP, where he litigated employment law claims in state and federal court, and advised management of companies on all aspects of labor and employment law.

Mr. Mencke is a member of the ABA and ACC. He has been a presenter on employment law issues for the Society for Human Resource Management (SHRM), the ABA, continuing legal education seminars for other attorneys, and has trained numerous company managers on employment and labor law topics. He is also a co-editor of *The Wage and Hour Answerbook* by Aspen publishing.

Mr. Mencke was raised in Newnan, Georgia and earned his undergraduate degree from Emory University and his law degree (with honors) from The University of Georgia School of Law, where he was an editor of the law review.