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Johan Lubbe is a partner at Jackson Lewis LLP, a national management side labor and employment law firm. He coordinates the firm's international employment law practice. Johan has been practicing law for the past 24 years in South Africa and in the U.S. He advises corporations on cross-border employment and expatriate issues. Johan has law degrees from universities in South Africa, England and the U.S. He is admitted to practice law in New York, Ohio, Colorado, and South Africa. Johan is a frequent speaker on U.S. and international employment law topics at local and international conferences.

Publications authored by Mr. Lubbe cover South African law in *International Labor and Employment Laws*, 2<sup>nd</sup> edition (BNA 2003) and also in McMullen, J. *Business Transfers and Employee Rights* (Butterworths 2005); *Employment Issues in International Mergers and Acquisitions in the United States*, IBA Employment and Industrial Relations Law Committee Newsletter (March 2005); and *Managing Expatriate Employees: Employment Law Issues and Answers*, The Journal of Employment Discrimination Law (Winter 2000).

Johan has been quoted in newspapers such as the *Wall Street Journal* (Europe Edition) and *The Scotsman*. He is also listed as a leading labor lawyer in Euromoney's *Guide to the World's Leading Labour and Employment Lawyers* 2004 and again 2006, *The International Who's Who of Management Labour and Employment Lawyers* – 2005, and the Legal Media Group's *The Best of the Best 2005* (listing the top 25 employment lawyers in the world). Johan is active in the IBA, ABA, NFTC, SHRM, and XBHR.

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