

Biography of Jason M. Hanson

Jason Hanson is a partner in the Employment and Labour Law Department at Osler, Hoskin & Harcourt LLP. Jason has extensive experience in advising employers and boards of directors on all areas of labour and employment law, including corporate transactions, executive compensation arrangements, change of control agreements, privatizations, outsourcing, alternative dispute resolution mechanisms, legislative compliance and privacy. Jason also conducts discrimination investigations and works with employers in developing pro-active employment policies and procedures. He represents corporate employers and individuals in health and safety prosecutions in the Criminal Courts.

Jason represents corporate and public sector employers before labour relations and employment tribunals, government agencies and has appeared in all levels of the courts, including the Supreme Court of Canada. Jason is lead labour and employment counsel in a variety of matters including mergers, acquisitions, privatizations and divestitures; executive employment arrangements; fiduciary duty compliance and enforcement; workplace investigations; pro-active employment processes, including union avoidance; structural and organizational change in union and non-union workplaces; security screening and compliance; drug and alcohol testing; officer and director compliance