

James R. Beyer
Accenture
161 N. Clark, 23rd floor
Chicago, Illinois 60601
312-693-1513
312-652-1513 (FAX)
james.r.beyer@accenture.com

James R. Beyer (Jim) is Senior Employment Law Counsel at Accenture. Jim joined the Accenture Legal group in 1998 as Director of Labor & Employment Law with Accenture where he leads the group globally. Accenture is a global management consulting, technology services and outsourcing company with more than 126,000 employees in 48 countries.

Prior to joining Accenture, Jim was a Senior Attorney with International Business Machines Corporation where he was responsible for employment law matters from 1994-1998. He was also previously Counsel to Gardner, Carton & Douglas in Chicago, Illinois from 1992-1994 in its Labor & Employment law group and he was an associate with the Chicago office of Seyfarth, Shaw from 1988-1992 in its Labor & Employment law group.

Jim has been an Adjunct Professor of Law at IIT Chicago-Kent College of Law since 2003, where he teaches Privacy in Employment Law and International Employment Law. Jim served as a law clerk to Executive Magistrate Judge James T. Balog in the U.S. District Court for the Northern District of Illinois from 1985-1987. He received his Juris Doctor with high honors from IIT Chicago-Kent College of Law in 1984, where he was an editor of the *Law Review*. He received his B.A. from DePauw University in 1981. Jim has been a Chapter Chair of the treatise on *Employment Discrimination Law* (3rd ed. BNA 1996) and a Chapter Editor of *Sexual Harassment in Employment Law* (BNA, 1992) and he has authored articles in the *National Law Journal* and the *Chicago Bar Association Record*. He is the co-author of an article scheduled to be published in the April ACC Docket magazine titled "*Clash of the Titans: Complying with US Whistleblowing Requirements While Respecting EU Privacy Rights.*" He is a frequent national and international speaker on labor and employment law matters, including speeches at The International Bar Association Conference meeting in Prague, Czech Republic on "Cross-Border Workplace Investigations" in 2005; the 2005 annual Association of Corporate Counsel meeting in Washington, DC on workplace privacy issues; *The Employment Law Update for Corporate Counsel* in Washington, D.C.; the Minnesota State Bar Association Upper Midwest Employment Law Institute and as a panelist on a *Corporate Legal Times* Roundtable on employment law issues.