

Introductory Biography for William Davis Harn – Nov 2008

"Bill", as he is known to friends and colleagues, is a Senior Attorney for Southern California Edison Company, an investor owned electrical utility company with over 14,000 represented and non-represented employees in several states. Bill has specialized in representing SCE and other employers on employment and labor matters since 1993, actively litigating cases through jury trial and appeal in both state and federal courts. He has handled over 30 labor arbitrations, appeared in regulatory proceedings before the California Public Utilities Commission, and daily provides practical legal advice and solutions to client organizations on a broad panoply of employment, labor and benefits matters.

Within ACC, Bill is the Immediate Past Chair of ACC's Employment and Labor Law Committee and Secretary for ACC's Council of Committees. Bill is also a Vice President of ACCA SoCal's Board of Directors, serving as the Chair of ACCA-SoCal's Golf Tournament Committee and Martinis till Midnight events. Bill has been a past ACC and MCLE panelist on several subjects including discovery in employment law matters, workplace privacy, leave and disability management, wage and hour law, legal intern programs, and the elimination of bias within the legal profession.

Along with other pro bono and community activities, Bill has been actively involved in SCE's program with Streetlaw, a non-profit organization and ACC partner dedicated to furthering a diversity pipeline to the legal profession by promoting the legal profession as a career choice to local high school students. At SCE, in furthering such diversity and educational opportunity outreach, Bill was the creator and coordinator of the SCE Law Department Summer Legal Intern Program from its inception in 2003 through 2006 and still provides oversight to the current summer program team. In his other spare time, Bill provides over one hundred hours of service annually to the Los Angeles County Superior Court as a volunteer mediator and temporary judge while still managing time for family, friends and an occasional round of golf.

Prior to entering the legal profession, Bill had a full career in managerial finance and accounting before receiving his J.D. with great distinction from the University of the Pacific McGeorge School of Law in 1992. He also is the current president of the Pacific McGeorge Alumni Association.