

Ed Farren

Assistant General Counsel

Capital One Financial Corporation

Ed Farren joined Capital One in 2004. He is a member of the Employment, Securities and Governance group. Ed provides strategic legal counsel and compliance advice across a broad range of U.S. employment law issues. His work includes legal support for complex Human Resources programs and initiatives. Previously, he also managed U.S. employment litigation for the Company.

Before joining Capital One, Ed practiced law for ten years with Hunton & Williams in Richmond, Virginia. There, he specialized in employment law litigation, advice and training. Ed's practice included significant experience in federal and state courts, as well as expertise in affirmative action planning and managing audits by the OFCCP.

Ed earned his J.D. degree from Washington & Lee University, graduating *magna cum laude*, and his B.A. degree, with distinction, from the University of Virginia. He is admitted to practice in Virginia, and is a member of the Virginia State Bar, the Richmond Bar Association, and the Association of Corporate Counsel. Ed lives in Richmond, Virginia with his wife Jan.