



FACULTY BIOGRAPHIES

James Austin is a partner at Austin & Ferguson, L.L.C., a law firm exclusively practicing Immigration & Nationality law. Mr. Austin is an Adjunct Professor in Immigration Law at the University of Missouri-Kansas City School of Law and was the 2010 recipient of AILA's Elmer Fried Excellence in Teaching Immigration Law Award. Mr. Austin is the past chair of the National Benefit Center Liaison Committee, the Paralegal Certification Task Force, and currently chairs AILA's USCIS Ombudsman Committee.

William Carlson, Ph.D. is Administrator, Office of Foreign Labor Certification, Employment and Training Administration, DOL. Dr. Carlson is a graduate of Virginia Commonwealth University (Ph.D.) and Radford University (M.S. and B.S.). He has served on the faculty of Virginia Commonwealth University and the University of Virginia, and lectured for Virginia Center for Public Policy and Virginia Institute of Government.

Dea Carpenter is the Acting Chief Counsel of U.S. Citizenship and Immigration Services (USCIS). Her permanent position is USCIS Deputy Chief Counsel. She has held the position of USCIS Deputy Chief Counsel since the establishment of DHS in 2003. Prior to that, Ms. Carpenter served as the Deputy General Counsel of the Immigration and Naturalization Service (INS).

Maria Isabel Casablanca serves as founding partner of the international firm Casablanca Legal Group. She has dedicated herself to the practice of U.S. Immigration and Nationality Law for 25 years. Her practice involves representing corporate clients and individuals in obtaining immigration assistance and benefits. Ms. Casablanca practices in all areas of Immigration law. She is Board Certified by the Florida Bar. She is admitted to practice before the Supreme Court of the United States, the Southern District Court, the Eleventh Circuit Court of Appeals, the Board of Immigration Appeals and the Immigration Court. She advises employers on compliance procedures and individuals on maintaining their status in the United States. She has authored numerous articles including the book, "Immigration Law for Paralegals", which is in its 4th edition. She is the Vice chair of the AILA Department of State Committee, serving on and off that committee for the past 10 years. She has also served on other AILA National committees. She has served on the Florida Bar Certification and Unlicensed Practice of Law Committee. And has been selected as a Leading Lawyers of Florida "Super Lawyer" in the field of immigration law in 2006, 2007, and 2008 and has won numerous awards in the field. She appears regularly on television and radio shows. She is the founding Chapter Chair of the Mexico City District Chapter of AILA.

Gregory Chen is director of Advocacy for AILA and in that capacity represents AILA before Congress and the administration. Prior to joining AILA, he served three years as Director for Legislative Affairs with Lutheran Immigration and Refugee Service and three years as Director for Policy and Advocacy at U.S. Committee for Refugees and Immigrants. He served five years in San Francisco at Legal Services for Children representing children in detention and removal proceedings and other immigration matters, as well as child welfare, juvenile delinquency, and education law proceedings. He is a graduate of Harvard College and NYU Law School, and clerked for the Honorable Stephen Reinhardt of the U.S. Court of Appeals.

Rená E. Cutlip-Mason joined the CIS Ombudsman's Office in September, 2010, as a Senior Advisor focusing on humanitarian immigration issues. In November 2013 she was named to the Chief of Casework position. Prior to joining the CIS Ombudsman's Office, Ms. Cutlip-Mason was the Director of Legal Services at the Tahirih Justice Center, having advanced to that position from her previously held positions as Staff Attorney and Managing Immigration Attorney. The Tahirih Justice Center is a nonprofit organization that specializes in providing holistic legal services to immigrant women and girls fleeing gender-based violence. Previously, Ms. Cutlip-Mason was the Immigration Program Director at La Esperanza Community Center in Georgetown, DE. Through this program, Ms. Cutlip-Mason aided the surrounding community with filing paperwork with the USCIS, community outreach, and worked for systemic change in immigration law. Ms. Cutlip-Mason also was an attorney with Farmworker Legal Services (FLS), a division of Legal Services of South Central Michigan, in Bangor, MI. Through her work at FLS, Ms. Cutlip-Mason represented farmworkers in matters concerning immigration, labor, public benefits and housing law. As a law student, Ms. Cutlip-Mason interned at two small immigration law firms in Boston specializing in business immigration and removal defense. However, Ms. Cutlip-Mason's interest in immigration law stems from her experience as an Americorp volunteer with Catholic Charities, Immigration Counseling Services in Dallas, TX. Ms. Cutlip-Mason holds her Bachelor's degree in International Relations and Spanish from Bucknell University in Lewisburg, PA and her Juris Doctor from Northeastern University in Boston, MA. She has lived in both the Dominican Republic and Chile and is fluent in Spanish.

Carey T. Davis is the Acting Executive Director, Admissibility & Passenger Programs, U.S. Customs and Border Protection, Department of Homeland Security in Washington, DC.

Anthony Drago, Jr., Esq. was admitted to the Massachusetts bar in December, 1988, and the New York bar in January, 1989, and has been a member of the American Immigration Lawyers Association ("AILA") since 1996. Attorney Drago serves as an elected Director on AILA's Board of Governors and is the Chair of the AILA national liaison committee for the Executive Office for Immigration Review. From June, 2009 through May, 2010 Attorney Drago was Chapter Chair of AILA New England. He has been a mentor and speaker at AILA conferences for many years.

Anna Marie Gallagher is a Shareholder at Maggio + Kattar in Washington, D.C. and head of the Litigation and Global Practice areas. Anna has practiced in the field of immigration and refugee law for over two decades, working in the United States, Central America and Europe. Her experience includes private practice, advocacy in the nonprofit sector and several years in academia. Anna is Board Chair for ASISTA, an organization dedicated to advocacy on behalf of immigrant women and children victims of domestic violence and sexual assault and is President of the International Detention Coalition, an international organization dedicated to the promotion of greater respect for the human rights of refugees and migrants around the world who are subject to administrative detention. She is also a member of the Board of Trustees for the American Immigration Council.

Jeffrey Gorsky is Chief, Legal Advisory Opinion Section, Visa Office, Bureau of Consular Affairs at the Department of State in Washington, DC. Mr. Gorsky received his B.A. and J.D. from George Washington University. He entered the State Department in 1980 as a Foreign Service Officer, served in Medellin and Bogota, Colombia, and Bilbao, Spain. Mr. Gorsky has worked for the Visa Office since 1988.

Jerome G. Grzeca is the Managing Partner of Grzeca Law Group in Milwaukee, WI. He is a past Director on the AILA Board of Governors. He has served on various committees and taskforces for AILA including, current Chair of DOS Liaison Committee; Chair of its Membership Committee; Vice Chair of the DOS Liaison Committee; Program Chair, 2009 Annual Conference; Member, Executive Director Search Committee; Chair, Taskforce on Affiliate Programs; Member, USCIS Liaison Committee; Member, 2009 Nominating Committee; and Chair, NSC Liaison Committee. He is a speaker and author of a variety of business immigration law topics and has served on numerous professional immigration law panels throughout the United States.

Jennifer Guilfoyle is an Attorney Adviser in the Visa Office, Bureau of Consular Affairs, at the Department of State. She previously worked as a training attorney at the Catholic Legal Immigration Network, and at Church World Service's Immigration and Refugee Program.

Kenneth J. Harder graduated from SUNY at Buffalo, BA, cum laude (1981). He received a J.D. degree in 1985 and a LL.M. degree (International Economic Law) in 1995, both from the University of Houston Law Center. He is certified by the Texas Board of Legal Specialization in Immigration and Nationality Law and is a past member of the advisory committee to the Board. Mr. Harder is the Chair of the American Immigration Lawyers Association Customs and Border Protection Liaison Committee.

Janet L. Henner is a Partner in the NY office of Fragomen. She manages a diverse practice that is comprised of multinational corporations, start-ups and individuals. Working closely with OGC and corporate HR departments, Janet has counseled on due diligence considerations related to M&A, takeovers and downsizings, Form I-9 and H-1B/LCA compliance, as well as, corporate mobility concerns. Prior to joining Fragomen, Janet served as Deputy Secretary to BALCA at the US DOL, Office of Administrative Law Judges. Janet is an elected Board member for AILA National BOG and a past chair of the NY Chapter-AILA. She is a frequent lecturer on business immigration.

Albert (Al) Herrera is the Director of Permanent Program Operations for the Department of Labor's Office of Foreign Labor Certification. He has held this position since March 2013. Prior to joining DOL, Mr. Herrera served in various leadership positions at the Department of Homeland Security and legacy Immigration and Naturalization Service.

J. Ryan Hutton is the Director of Enforcement Policy within Admissibility and Passenger Programs (APP) in Washington, D.C. APP is responsible for nationwide policy within U.S. Customs & Border Protection for the facilitation of all travelers entering the United States. Prior to his assignment in Washington, D.C., Mr. Hutton was the Port Director at the Massena Land Border Port of Entry in Rooseveltown, N.Y. and previously served as a supervisor at the Cincinnati-Northern Kentucky International Airport. Mr. Hutton served on several long term assignments with the Immigration Advisory Program in Amsterdam, NL and London, England and also served as the OFO liaison to Interpol's Fugitive Division. Mr. Hutton received his B.A. from the University of Cincinnati and his Juris Doctor from the Ohio Northern University – College of Law and is admitted to practice to the Ohio Supreme Court and the U.S. Supreme Court. Mr. Hutton also studied political science at the Université de Nantes, Nantes, France and at the Sorbonne, in Paris, France. In 2012, Mr. Hutton graduated from the Senior Leadership Program at The George Washington University.

Tae D. Johnson is the Assistant Director for Custody Management, Office of Enforcement and Removal Operations (ERO), U.S. Department of Homeland Security (DHS), U.S. Immigration and Customs Enforcement (ICE), in Washington, DC.

Franklin C. Jones is the Executive Director, Privacy and Diversity Office, U.S. Customs & Border Protection, at the Department of Homeland Security in Washington, DC.

Elissa McGovern is Chief of the Policy Division for the Department of Labor's Office of Foreign Labor Certification. She was formerly Of Counsel to the firm of Greenberg Traurig LLP. Ms. McGovern is the former Associate Director of Liaison for AILA and a past Chair of the AILA DC Chapter. She received her JD from NYU School of Law and her undergraduate degree magna cum laude from Manhattanville College.

Mariela Melero is the Associate Director of Customer Service and Public Engagement (CSPE). As Associate Director, Melero is responsible for helping to deliver on one of USCIS's strategic priorities - enhancing customer service and public engagement. Under her leadership, USCIS is working to develop and implement a new customer service delivery model which includes increasing access to agency information and services, promoting transparency between the customer and USCIS, and ensure that the customer and stakeholder feedback loop is seamless. Melero joined federal service in 1987 as director of Public Affairs for the former Immigration and Naturalization Service in Houston. Melero also served as director of the agency's Regional Office for Congressional and Public Affairs in Dallas. Melero joined the agency's headquarters office in 2003 as Deputy Chief of the newly established USCIS Office of Citizenship. In 2006, she transitioned to the Office of Communications as Deputy Director. Melero obtained her undergraduate degree in Journalism and Mass Communications Research from New York University in New York. Melero also has a master's in International Service from American University in Washington, DC, and a master's in Hemispheric Defense and Security from the Universidad del Salvador in Buenos Aires, Argentina and the Inter American Defense College in Washington, DC.

Gary N. Merson has been with the Ombudsman's Office since April 2005 and currently serves as Acting Deputy Director. From February 2012 through December 2012, Mr. Merson served on a detail assignment as a Counsel to the House Judiciary Committee, Subcommittee on Immigration Policy and Enforcement. Prior to joining the Ombudsman's Office, Mr. Merson was Government Affairs Counsel with Fragomen, Del Rey, Bernsen & Loewy from 1999 to 2005, and prior to that was an Advocacy Associate with the American Immigration Lawyers Association from 1998 to 1999. Mr. Merson is a graduate of Tulane Law School and Vanderbilt University.

Pamela Partenheimer Mick is the Owner and Managing Principal of Partenheimer Mick Immigration Law LLC in Chicago, IL. Pamela has been practicing business immigration for more than 16 years. She concentrates her expertise in employment based temporary visas, employment based permanent visas and immigration related compliance. Pamela is an active member of AILA and enjoys writing and lecturing nationally regarding immigration law. Pamela currently serves as Chair of AILA's Department of Labor committee.

Kevin Miner is a Partner in the Atlanta office of Fragomen, Del Rey, Bernsen & Loewy, LLP. His practice includes working with clients primarily in the high technology, financial services, and manufacturing industries to develop effective strategies for business immigration while ensuring compliance with applicable rules and regulations. He currently serves as Vice-Chair of AILA's Liaison Committee with the U.S. Department of Labor. Mr. Miner regularly speaks at conferences across the country on immigration law matters.

David L. Neal, Attorney General Eric Holder appointed David L. Neal as Chairman of the BIA in March 2012. Mr. Neal received a bachelor of arts degree in 1981 from Wabash College, a master's degree in 1984 from Harvard Divinity School, and a juris doctorate in 1989 from Columbia Law School. From January to February, 2009, he served as vice chairman, BIA. From 2007 to 2009, he served an appointment as chief immigration judge, after serving as acting chief immigration judge since 2006. From 2005 to 2006, Mr. Neal served as an assistant chief immigration judge. From 2004 to 2005, he served as an immigration judge at the Headquarters Immigration Court. From 2003 to 2004, Mr. Neal served as special counsel to the Director, EOIR. From 2001 to 2003, he served as chief counsel for the Senate Immigration Subcommittee. From 1996 to 2001, Mr. Neal was an attorney advisor for the BIA. From 1993 to 1996, he practiced immigration law in Los Angeles. From 1990 to 1993, he was the director of policy analysis for the American Immigration Lawyers Association. Mr. Neal is a member of the District of Columbia and New York State Bars.

Donald Neufeld, in his current role, Mr. Neufeld oversees all activities at the four USCIS service centers located in Laguna Niguel, California; Dallas, Texas; Lincoln, Nebraska; and Burlington, Vermont. Mr. Neufeld has 27 years of experience with USCIS and legacy INS, and has held various leadership positions at USCIS/INS Headquarters, the Los Angeles and Miami Districts, and the Nebraska and California Service Centers.

Brian M. O'Leary has extensive experience in the immigration field and within the United States Department of Justice. He was appointed as the Chief Immigration Judge in July 2009. From May 2007 to June 2009, Judge O'Leary served as an immigration judge at the Arlington Immigration Court. From May 2006 to May 2007, he served as a temporary Board member on the Board of Immigration Appeals. From March 2003 to May 2006, Judge O'Leary served as a deputy chief immigration judge (DCIJ) in the Office of the Chief Immigration Judge. From May 1994 to March 2003, Judge O'Leary served as an assistant chief immigration judge (ACIJ), during which time, from May 2000 to October 2001, he served as an acting DCIJ. Before joining the Executive Office for Immigration Review (EOIR), Judge O'Leary worked for nine years with the former Immigration and Naturalization Service (INS), including five years at the Headquarters Office of the General Counsel, where he served as associate general counsel, deputy associate general counsel, and assistant general counsel. Judge O'Leary was also a Special Assistant U.S. Attorney in the U.S. Attorney's Offices for the Southern District of Florida and Eastern District of Virginia. He began his career in 1985 as a trial attorney with the INS Miami District Office. Judge O'Leary completed undergraduate work in 1982 at Georgetown University's School of Foreign Service, and received a juris doctorate in 1985 from the New England School of Law. In 1989, Judge O'Leary became a fellow of the Institute of Court Management, National Center for State Courts, Williamsburg, Virginia, and completed the Senior Managers in Government Program certificate program at the John F. Kennedy School of Government, Harvard University, in August 2001. He has been on the faculty of the National Judicial College in Reno, Nevada, since 1997. Judge O'Leary is a member of the Florida and Massachusetts state bars.

Maria M. Odom was appointed Citizenship and Immigration Services Ombudsman for the U.S. Department of Homeland Security in September 2012. In this role, Odom leads the Office of the Citizenship and Immigration Services Ombudsman. The Ombudsman's Office is dedicated to improving the quality of citizenship and immigration services delivered to the public by providing individual case assistance, as well as making recommendations to improve the administration of immigration benefits. To carry out this mission, Odom works with community leaders and immigration professionals across the country to understand current issues and explore solutions to problems faced by individuals and employers seeking citizenship or immigration services. Under her leadership, the Ombudsman's Office serves as a visible, accessible and reliable resource to the community. Odom came to the Department as a legal expert with a wide range of immigration experience in the government, private and charitable sectors. Most recently, Odom led the country's largest network of charitable legal immigration programs as the Executive Director of the Catholic Legal Immigration Network, Inc. (CLINIC). Odom practiced immigration law in the southeast for many years, leading a successful private practice dealing with defense from removal along with business and family-based immigration. Early in her career, Odom also served as Assistant District Counsel for the legacy Immigration and Naturalization Service and as a judicial law clerk at the Executive Office for Immigration Review. Odom is a graduate of The Florida State University College of Criminology and the Mercer University Walter F. George School of Law. In 2010, Odom was honored with the degree of Doctor of Humane Letters by the College of New Rochelle in New York.

Juan P. Osuna was appointed as Director of the Executive Office for Immigration Review in May 2011. He served as Acting Director from December 2010 to May 2011. Mr. Osuna received a bachelor of arts degree in 1985 from George Washington University, a juris doctorate in 1988 from the Washington College of Law at American University, and a master of arts degree in law and international affairs in 1989 from American University's School of International Service. From June 2010 until December 2010, Mr. Osuna served the Department of Justice as an Associate Deputy Attorney General working on immigration policy, Indian country matters, pardons and commutations, and other issues. From May 2009 to June 2010, he was a Deputy Assistant Attorney General in the Civil Division, Office of Immigration Litigation, where, in addition to handling immigration policy, he oversaw civil immigration-related litigation in the federal courts. From September 2008 until May 2009, Mr. Osuna served as Chairman of the Board of Immigration Appeals. From August 2000 to September 2008, Mr. Osuna was a Board Member, serving as both Acting Chairman and Acting Vice Chairman. Prior to that, he held various senior editorial and management positions at West Group (now Thomson West), a leading legal publisher. He teaches immigration policy at George Mason University School of Law in Arlington, Va. Mr. Osuna is a member of the Pennsylvania Bar.

Rebecca A. Pasini is the Division Chief of the Office of Field Operations, Visa Office, U.S. Department of State (DOS), in Washington, DC.

Ron Rosenberg, is the Chief, Office of Administrative Appeals (AAO), U.S. Citizenship and Immigration Services, Department of Homeland Security, in Washington, DC.

Jeff Rosenblum was appointed General Counsel of the Executive Office for Immigration Review (EOIR) in 2012. From 2010 to 2012, he served as a supervisory attorney in EOIR's Office of General Counsel. Jeff worked as an attorney for the Executive Office for U.S. Attorneys, General Counsel's Office, from 2006 – 2010, and for the U.S. Department of Labor, Office of the Solicitor, from 2002 - 2006. Prior to joining the government, Jeff worked in private practice in Chicago, Ill., and Washington, DC. He has also served as an adjunct professor at George Mason University Law School since 2005, where he teaches employment and ethics classes. Jeff graduated law school in 1999 from Loyola University Chicago School of Law, and he received his undergraduate degree in 1994 from the University of Maryland at College Park.

Suzanne B. Seltzer is a partner of Klasko, Rulon, Stock & Seltzer LLP, in charge of the New York office. Suzanne chairs the American Immigration Lawyers Association's (AILA) Service Center Operations Liaison Committee. Suzanne is also founding member of the NY Anti-Trafficking Network and currently sits on its Steering Committee. Suzanne is included in Best Lawyers in America (2007 - 2012), New York Super Lawyers (2007 - 2011), and New York Magazine's Best Lawyer's in New York (2008 – 2012), and Chambers USA (2011 – 2012). A magna cum laude graduate of the University of Pennsylvania, Suzanne received her law degree from Georgetown University's Law Center (cum laude).

Andrew Stevenson is a shareholder at Lane Powell PC in Seattle, Washington. He focuses his practice on business immigration law, including professional employment and investor visas, corporate immigration compliance, DHS and DOL audits, solving admission problems at the U.S. border, and consular processing. He has also handled many waivers of inadmissibility, family-based immigration petitions, and other complex individual cases. Mr. Stevenson is the Vice-Chair of AILA's national CBP Liaison Committee, and has earned certification as a specialist in immigration and nationality law from the State Bar of California.

Kelli J. Stump focuses her immigration law practice on complex deportation, federal litigation, and family and employment based immigrant petitions and waivers of inadmissibility. As a member of AILA, Ms. Stump is currently the Texas/Oklahoma/New Mexico Chapter Vice Chair. Additionally she is the Vice Chair for the AILA National ICE Committee and also serves on the AILA Annual Conference Committee. She has authored several articles on immigration law and she has served as an editor for the AILA annual conference handbook and fundamentals book.

T. Douglas Stump, founder and senior attorney at Stump & Associates, P.C., has over 30 years of experience in immigration law. His practice focuses on employment-based immigration, complex deportation, federal court litigation, unlawful presence waivers, and other family immigration matters. He has a full-service immigration law firm with offices in Oklahoma City and Tulsa and represents a large portfolio of clients across the United States. He has served in AILA leadership roles for over 12 years and has chaired or served on almost every major AILA liaison committee. He is past chair of the AILA Texas Chapter and a member of IMMLAW, a national consortium of immigration law firms. He has also served on the board of directors for the American Immigration Council. Mr. Stump has consistently been listed in *Best Lawyers in America* for Immigration Law and was recently recognized by *Best Lawyers* as “Immigration Lawyer of the Year” in 2013 and 2014 for Oklahoma City. He was recognized in *Oklahoma Magazine* as one of the “Top 50 Super Lawyers in Oklahoma” and is referenced in *CHAMBERS* and *Partners Immigration Nationwide*. He has co-edited over 30 books on immigration, spoken at hundreds of national and international conferences, and regularly appears as an expert on radio and TV programs addressing immigration law-related issues. Mr. Stump is married to Kaye Stump and father of Kelli Stump and Matt Stump, both of whom are AILA members practicing with him. He is an avid waterfowler, private pilot, and bass fisherman, having previously competed professionally on the Bassmaster Tournament Trail.

Robin M. Stutman is the U.S. Department of Justice (DOJ), Executive Office for Immigration Review’s (EOIR) Chief Administrative Hearing Officer. She previously served as EOIR’s General Counsel from August 2009 – March 2012. From 1987 to August 2009, Ms. Stutman served in the Office of Special Counsel for Immigration Related Unfair Employment Practices, Civil Rights Division, DOJ, as a Special Litigation Counsel, Supervisory Attorney, and Senior Trial Attorney. From 1986 to 1987, she was in private practice. From 1982 to 1986, Ms. Stutman worked as a Trial Attorney in the Federal Programs Branch, Civil Division, DOJ, entering on duty through the Attorney General’s Honors Program. From January to May 1981, she served as a legal intern to the Honorable Joyce Hens Green, U.S. District Court for the District of Columbia. Ms. Stutman received a Bachelor of Arts degree in 1978 from the State University of New York at Stony Brook and a Juris Doctorate in 1982 from the University of California, Los Angeles, School of Law. She is a member of the District of Columbia bar.

Becky Tallent currently serves as Assistant to the Speaker for Policy, focusing on Judiciary and Homeland Security issues, specifically immigration reform. She came to the Speaker’s office from the Bipartisan Policy Center where she served as the Director of Immigration policy and prior to her work at the BPC, served as Senator John McCain’s Chief of Staff. She returned to Washington DC via Arizona where she previously served as his State Director after being Legislative Director and a policy staffer in Sen. McCain’s Capitol Hill Office. Becky started her career on Capitol Hill in Senator McCain’s office in 2001. In 2003, she moved to the House of Representatives to work for Congressman Jim Kolbe (R-AZ) where she focused on several legislative policy areas including immigration, energy, transportation, agriculture and public land use. Upon leaving Congressman Kolbe’s office, Becky returned to Senator McCain’s office in the summer of 2005 and continued her work on immigration and environmental policy helping to draft several comprehensive immigration reform bills, including the “Border Security and Immigration Improvement Act” in the 108th Congress, the “Secure America and Orderly Immigration Act” in the 109th Congress, and the “STRIVE Act” and “Comprehensive Immigration Reform Act of 2007” in the 110th Congress. Becky also served as a Senior Policy Advisor on the McCain-Palin Presidential campaign and traveling Domestic Policy Advisor for Governor Palin. During her time at the BPC, Becky helped to author several studies and white papers on immigration reform including an extensive study of immigration reform’s economic costs and benefits entitled *Immigration Reform: Implications for Growth, Budgets and Housing*. Becky attended Carleton College in Northfield, MN and hails from Tucson, AZ.

Denise A. Vanison was an immigration practitioner for 18 years before joining USCIS as the Chief of the Office of Policy and Strategy. She advised multi-national and domestic corporate clients on the employment of foreign nationals in the United States, I-9 employment verification, visas, green cards and U.S. citizenship. Additionally, Ms. Vanison was chair of her firm’s Pro Bono Committee, and volunteered for Human Rights First, Capital Area Immigrants’ Rights Coalition, the D.C. Bar Pro Bono Program, the Washington Lawyers’ Committee for Civil Rights and Urban Affairs, and the Whitman Walker Clinic Legal Services. Ms. Vanison received her Bachelors degree from the University of Virginia, and her Juris Doctorate from Georgetown University Law Center.

Peter S. Vincent is the Principal Legal Advisor and Senior Counselor for International Policy for the U.S. Department of Homeland Security (DHS), U.S. Immigration and Customs Enforcement (ICE). Mr. Vincent joined ICE as the Principal Legal Advisor in May 2009. As the Principal Legal Advisor, he oversees the largest legal program in DHS. Mr. Vincent supervises over 1,000 attorneys and an additional 450 legal and mission support specialists who represent ICE in removal proceedings before immigration courts and the Board of Immigration Appeals. In addition, he advises ICE's numerous enforcement components on issues ranging from customs law to Fourth Amendment search and seizure issues. In his role as Senior Counselor for International Policy, Mr. Vincent advises the Office of the Director on issues related to the formulation and execution of the agency's international diplomatic engagement. In July 2002, following a successful career as a litigator in private practice, Mr. Vincent joined the former Immigration and Naturalization Service. He later served on the National Security Litigation Team in the San Francisco Office of the Chief Counsel for ICE. As a trial attorney, he represented the government in immigration proceedings involving terrorists and individuals who provided material support to foreign terrorist organizations. In addition, Mr. Vincent advised the local Joint Terrorism Task Force on issues relating to counterterrorism and foreign counterintelligence. In November 2006, Mr. Vincent was appointed to serve as the U.S. Department of Justice's (DOJ) assistant judicial attaché at the U.S. Embassy in Bogotá, Colombia. In December 2008, he was promoted to judicial attaché. In those capacities, Mr. Vincent advised DOJ, the U.S. Department of State, and various law enforcement and intelligence-gathering agencies on matters concerning extradition, terrorist organizations, and narco-trafficking. During his tenure at the U.S. Embassy, he coordinated nearly 500 extraditions to the United States, including the extradition requests for dozens of high-profile leaders of designated foreign terrorist organizations such as the Revolutionary Armed Forces of Colombia (FARC), the National Liberation Army (ELN), and the United Self-Defense Forces of Colombia (AUC). In November 2011, Mr. Vincent was named as the Acting Director of the agency's Office of International Affairs (OIA). With attachés in 75 offices in 48 countries, including 7 combatant commands, OIA is the largest international investigative component within the DHS. Mr. Vincent served as Acting Director through July 2013. Mr. Vincent graduated with high honors from the University of California at Berkeley with a Bachelor of Arts degree in political science. He received his law degree from the University of Virginia School of Law where he served as the editor-in-chief of the Virginia Journal of International Law.

Ian D. Wagreich manages the Business Immigration & Compliance practice group at Latimer LeVay Fyock LLC. His clients include multinational corporations, hospitals, nonprofit arts institutions, religious organizations, universities, athletic organizations and individual investors and entrepreneurs. He is currently Chair of AILA's USCIS Benefits Policy Liaison Committee. In 2011, Ian was a recipient of AILA's President's Commendation for outstanding leadership. Ian is also a Member of the Board of Trustees of the American Immigration Council. He speaks frequently about immigration issues at universities and continuing legal education seminars.

Douglas S. Weigle practices immigration law at Bartlett & Weigle Co., L.P.A. A member of AILA since January, 1980, Mr. Weigle has served four terms as AILA's Ohio Chapter chair and three years as a director on AILA's Board of Governors. He was a founding co-chair of the Mentor Program, and is a co-editor of *AILA's Visa Processing Guide* and *Consular Posts Handbook*. A past chapter president of the Cincinnati Federal Bar Association, Mr. Weigle was a two-term national chair of the Federal Bar Association Immigration Law Section. As a member of the federal public defender panel in both the Eastern District of Kentucky and Southern District of Ohio, he has been defense counsel in several jury trials. Mr. Weigle has been designated an expert witness in immigration employment verification in federal court in Kentucky, Ohio, and Tennessee.